

Health, Safety and Environmental Management Policy Statement

NCH Europe and all its affiliates recognize that health, safety and environmental management is a fundamental and integral part of our way of running the Company.

Our long term success depends on our ability to continuously improve our activities in all areas and across all departments, while protecting people and the environment in which we work.

It is our policy to:

- Ensure compliance with all applicable environmental and occupational health and safety legal and other requirements (including reasonable standards wherever laws or regulation are lacking or deficient), whether at our own premises or at our customers
- Ensure health and safety of customers and 3rd parties using and, or, handling our products
- Ensure health and safety of employees, people visiting us (contractors, visitors, 3rd parties, and communities) by preventing injury and ill health through the maintenance of healthy, safe and secure working environment
- Adopt environmentally sustainable practices or solutions when developing products, reducing waste and energy consumption, increasing the use of recycled materials, preventing pollution and reducing our carbon footprint
- Use suppliers who themselves adhere to health, safety and environmental pollution preventing and sustainability practices
- Commit to relentlessly improve our environmental, health and safety standards, practices and performance by setting appropriate objectives and targets based on risk assessment and pollution prevention principles, and conducting periodic reviews of all company activities on a continuous basis
- Ensure suitable and effective training and supervision that provides employees with the knowledge and information to understand our HSE policy and safely undertake their activities

Employees have an important and integral role in implementing the policy. Each employee is ultimately responsible for their health, safety and welfare, as well as that of their colleagues and others who may be affected by their work activity. They must make use of the control measures, protective equipment and safe systems of work provided by the company, adhere to company health, safety and environmental standards and practices and be engaged in continuously improving our environmental, health and safety performance.

By working in a cohesive manner and communicating a consistent message across all levels of the organization we will implement our policy with excellence.



President & CEO – Europe

Date April 2013